



Continuous Improvement Lead - Moerdijk

Are you ready for a key position within our global team to train your colleagues in logistics?

NewPort Europe is specialized in transportation of chemical liquids, food stuff and gases in tank containers. The main trade areas are Europe, North and South America, Middle East, Africa, India and the Far East!

We are currently looking for a Continuous Improvement Lead to complete our global Quality & Training team!

As our Continuous Improvement Lead you will be responsible for the professional development of our employees, both in Europe and globally. You will reach this goal by providing training to and coaching to colleagues, after which you will analyse the result of the efforts made! The Continuous Improvement Lead plays an important role in helping NewPort to adopt improvements like new processes and/or new IT tooling.

You will be able to directly influence the outcome of your work and can make a lasting impact on the organization!

Responsibilities & main tasks

- Identifying training needs in cooperation with the Manager Quality & Training and the General Manager Europe.
- Training and guiding new colleagues during the onboarding process and at later stages in their NewPort careers.
- Working closely together with a team of six Continuous Improvements Leads globally.
- Providing the different department managers and their teams with training on business rules, logistics processes, quality management and the use of our different software tools.
- Taking the lead in creating and carrying out the training for the introduction of process changes and/or new IT tooling.
- Creating content for our e-learning platform (Moodle/Articulate), keeping the system up to date & making use of the reporting tools.
- Planning, coordinating and executing training sessions and workshops autonomously.
- Validating existing and new processes & procedures to ensure instructions are understandable, clearly communicated and documented correctly, both locally and globally.
- Recognizing and formulating improvement possibilities, implement actions and evaluate the results afterwards.

Who are we looking for?

- Bachelor's degree or a similar level of working experience.
- You possess a creative, open mind; full of ideas!
- Great organizational skills – you are a self-starter with a hands-on mentality and are able to independently manage your own tasks/projects.
- English is our main language, but fluency in both English & Dutch is required.
- Proven experience in training & coaching, preferably in logistics.
- You have an open personality and are able to inspire and motivate others and are able to facilitate training sessions and workshops with energy and fun.

- Being familiar with creating content in an LMS (Moodle/Articulate) is a strong plus.
- Analytical skills and problem solving; Process improvements and the PDCA cycle ring a bell to you!
- You are not afraid to speak up with the aim to create a better situation.
- You feel at ease in a fast pace environment with constant changes and have ability to easily adapt and prioritize under changing circumstances, without losing track of the end goal.

What does NewPort offer you?

- A good salary, commuting allowance, contribution to your pension and holiday days!
- Working in an enthusiastic team in an informal working environment.
- The opportunity to work on your professional and personal development.
- You will acquire extensive knowledge about NewPort and the logistics industry, as you will be dealing with all departments within our company.
- This job will require a lot of independence; being creative, inventive and bringing your own ideas to the table is encouraged.
- Possibility of traveling to the regional European offices for training purposes.
- Friday afternoon drinks at the end of every month, a summer BBQ with international colleagues and an annual Christmas party!

Please note that our location in Moerdijk requires you to have your own car

Interested? Send your resume and cover letter to careers.eur@newporttank.com

Acquisition to this vacancy is not appreciated.